



coalition for spiritual & public leadership

Mission: The Coalition for Spiritual and Public Leadership (CSPL) works to create a more just Chicago and Church through grassroots campaigns to change racial, economic, social, and environmental structures by developing leaders rooted in and inspired by the Catholic traditions.

Vision: The Coalition for Spiritual & Public Leadership is a Chicagoland not-for-profit, multi-racial, multi-ethnic grassroots led coalition that includes parishes, institutions and communities to address racial, social, economic, and environmental injustice by building power that is rooted in the vision of the Gospel of Jesus Christ. CSPL trains and develops faith leaders and their respective congregations and institutions to enter into public life in a manner that is strategic, communal, and grounded in the Catholic spiritual and theological traditions.

JOB DESCRIPTION FOR A COMMUNITY ORGANIZER

Title: Community Organizer

Work Commitment: Full Time

Reports To: Executive Director

The Coalition for Spiritual and Public Leadership (CSPL) is seeking to hire a Community Organizer who will be responsible for continuing to build a powerful Spirit-centered organization with a team of talented and courageous leaders and staff. The organization's focus includes working to co-transform people, parishes, institutions and communities with a center of powerful, motivated, confident, competent and collaborative leaders who express and act on their values, which are rooted in the Catholic spiritual and theological traditions.

Major duties:

- The Organizer is responsible for outreach, recruitment, and retention of organizational members through ongoing one-on-one meetings with existing and new leaders and members. This includes building strong working relationships with people of faith, students, community leaders and institutional leaders (clergy, labor, university, organizational, etc).
- Recruiting new members; ensuring that the leaders have a full understanding of CSPL's initiatives and campaigns; and helping leaders maintain an appropriate level of activity to move our campaign efforts forward.

- The Organizer plans and organizes a public event each year that expands membership, structures the organization, affirms an action agenda and provides major recognition for CSPL.
- The Organizer will help to identify and develop issue campaigns that build leadership; build CSPL; challenge leaders to work collectively, to develop and carry out effective strategies for actions; and are tied to a bigger picture rooted in CSPL's mission and vision.
- Develop and implement effective fundraising and fund development activities.
- Perform important program support and administrative functions including submitting timely reports to the Executive Director and funding sources, and assuring the proper administration of all funds within the leadership approved budget.
- Participate in and help to organize CSPL's spiritual, theological and leadership development activities.
- Work with and report to the Executive Director who will mentor this organizer in the arts and disciplines of CSPL style faith-based organizing.

QUALIFICATIONS

- Ability and experience working within a multicultural setting.
- 3-5 years of relevant organizing experience (Community, Labor, Voter) a significant plus.
- Comfortable working with people of all faith traditions and working knowledge of Roman Catholic faith traditions.
- Ability to speak Spanish or a second language a significant plus.
- Strong analytical, writing, and public speaking skills.
- Strong relational skills and ability to connect, engage, and inspire community members across multiple cultures and demographics including race, gender, age, language, economic status and including but not limited to sexual orientation.
- Capacity to think strategically and analytically about social, economic, cultural, political, spiritual and theological issues affecting a community.
- Ability to train and develop others.
- Strong desire to grow spiritually and theologically as a leader within the Catholic faith tradition.
- Desire to learn about community organizing, cultures, politics, history, faith traditions,

etc. and openness to challenge.

- Openly seeks to understand and critique systems of oppression and is invested in dismantling these systems.
- Ability to work as part of a strong staff team as well as independently; thrive in a fast-paced environment with minimal supervision
- Ability to identify and partner with local groups such as parishes, university groups, social service providers, grassroots groups, and city agencies.
- Commitment to bottom-up organizing, grassroots leadership, and collective decision-making
- Full-time position with considerable evening and occasional weekend work

COMPENSATION

Competitive salary range (depending on experience) augmented with a benefits package of retirement 403(b), paid vacation, sick, and holiday leave. The position includes opportunities for extensive formation, training and coaching.

APPLICATION PROCESS

Applicants should send **1)** a resume, **2)** a maximum two-page cover letter describing qualifications and interest in the position and availability for preliminary interview dates below, and **3)** two professional references. Applications without a cover letter or references will not be considered.

Please email materials to info@csplaction.org and use header “Community Organizer Position”

The interview process will include a requirement to attend several CSPL functions including, but not limited to a leadership training, membership meeting, an action or a committee meeting. If selected for an interview CSPL’s Executive Director will outline the interviewing requirements at the start of the interviewing process.

Email applications to info@csplaction.org and put “CSPL Community Organizer” in the subject line. Women, people of color and people with different abilities are encouraged to apply. No calls please.

Deadline to Apply: Open Until Filled

TO LEARN MORE:

Visit us at: www.csplaction.org or on Facebook, Instagram and Twitter [@CSPLAction](https://twitter.com/CSPLAction)